

Committed to Peace



forumZFD



Shaping peaceful change

2021 Annual Report

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Legal information

Forum Ziviler Friedensdienst e. V. (forumZFD)

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Image credits

The #unteilbar demonstration took place in Berlin on 4 September 2021. More than 30,000 people attended the first large-scale rally in Germany since the start of the pandemic to show their support for a just and solidary society. forumZFD was among the around 350 organisations in the alliance that called for the demonstration. © Christian Mang

All photos without credits: © forumZFD e. V.

August 2022



About forumZFD

At forumZFD, we support people facing violent conflicts on their path to peace. Our organisation was established in 1996 by peace and human rights groups in reaction to the Balkan wars. We have been committed to helping overcome war and violence ever since.

Today we work with peace consultants in Germany as well as in twelve other countries in Europe, the Middle East and South East Asia. Our professional conflict transformation work would not be possible without the specialist training offered by the Academy for Conflict Transformation, which runs courses and seminars for people involved in international peacebuilding. We actively advocate civil peace policy through campaigns as well as lobby work and public outreach activities.

forumZFD is recognised by the German federal government as a member of the Civil Peace Service (CPS) consortium and a signatory of the Transparent Civil Society initiative. We finance our work with public and private funding, donations and membership fees.

forumZFD was conferred the Gustav Heinemann Award in 1997, the Göttingen Peace Award in 2005, and the Sievershäuser Ermutigung Peace Prize in 2014.

Dear Readers,

We report back to you today on the past crisis year from the midst of a new crisis, namely the devastating war in Ukraine. Is this perhaps a state that we are going to have to get used to? A war in Europe whose fatal consequences have a global impact and to which one of the dominant responses has been further military armament. This has been accompanied by a rapid human-caused deterioration in the living conditions on our planet.

Yet just as humanity's problems have deep roots, so too does the power of peace work. Our founding members Helga and Konrad Tempel, who both recently celebrated their ninetieth birthdays, wrote to us:

"As we see it, there is an energy that continues to work beneath the current mainstream and strengthens our confidence in a future that can be shaped constructively. You (and for as long as we can, also we) have sufficient imagination and the skills needed to continue steadfastly pursuing the goal we have chosen for our common path, namely that we shall be able to dwell here (Isaiah 58:12).

At the same time, there is no time to lose and we must shape the peaceful change that will safeguard life on our planet here and now. In our 2021 annual report, we outline for you how we at forumZFD worked with our partners and supporters to generate impetus and ensure highlights in the twelve months of 2021 so that people and societies can experience and appreciate the power of a non-violent transformation of conflicts.



Oliver Knabe

Oliver Knabe
Executive Board
(Chairman)



Jens von Bargaen

Jens von Bargaen
Executive Board
(Finance & Administration, HR, IT)



Alexander Mauz

Alexander Mauz
Executive Board
(Programmes & Qualification)

* Jens von Bargaen is currently covering for Sonja Wickenberg-Mlalandle, who is on parental leave

Report of the Supervisory Board

The association in the second year of the pandemic

For forumZFD, 2021 was the second financial year spent working under the conditions of the global COVID-19 pandemic. It was moreover the second year in which great solidarity, creativity, innovation and resilience were experienced.

In February we celebrated **forumZFD's twenty-fifth anniversary**, albeit only virtually. We came together online for a successful event that included countless guests from both near and far.

The Supervisory Board met a total of six times. While in-person meetings could take place at the end of February and in mid-September, all of the other meetings were held as video conferences. Aspect discussed included:

- The findings of the **critical assessment of racism** within the organisation carried out under the supervision of Dr Yeboah that had been received and discussed by the supervisory board. The **anti-racist diversity-oriented organisational development process** was initiated based on this.
- The consultation on and start of a **process** to develop the **strategy** for the next years. Members of the Supervisory Board are involved in a separate department that has been tasked with furthering this endeavour. Workshops held with all employees led to formulation of the following **purpose**: **“Together with our partners, we foster conflict transformation to contribute to sustainable peace and just societies.”**
- Receipt and discussion of the regular **reports from the Executive Board**. Within these, it is striking to note in retrospect that as early as April 2021 (and then also in October 2021), the Supervisory Board was informed in reports from **Ukraine** of a concerning development and of Russian troop movements that should be monitored closely to ensure our employees' safety.
- Acceptance of the **audit report** and approval of the Executive Board's activities in the 2020 financial year.

- The Executive Board was tasked with submitting a **medium-term financial plan** by mid-2022.
- The **Supervisory Board co-opted** Miriam Mona Mukalazi and Volker Grotefeld as members in accordance with §8(2) of the association statutes.
- An **amendment to the association statutes** was initiated for the 2022 general assembly to allow general assemblies and meetings of the association's bodies to also meet virtually in the future. It will be submitted for approval in November 2022.
- In the wake of the Bundestag elections, a **new government coalition** comprising the SPD, Bündnis90/Die Grünen and FDP began its work. The Supervisory Board has provided impetus to focus the attention of this new government on the possibilities of civil and non-violent conflict transformation.

Outlook: The Russian attack on Ukraine has drawn military options to the forefront of political orientations in Germany and Europe. Arms deliveries to crisis/war zones – something that was for a long time not desired, at least not politically – are becoming common practice. Military armament is taking place within Europe on an unprecedented scale. Instead of balancing different interests, the focus is shifting more than ever to exclusion and marginalisation.

In addition, climate change threatens life on this planet; preventing this is task enough and requires all conceivable resources. However, in the shadow of wars – not only in Ukraine – this task is in danger of being sidelined.

In addition to continuing its work within the projects and Academy, the challenge remains for forumZFD to contribute its experience and expertise to the political debate and to work to ensure that conflicts are transformed in a civil manner and that people everywhere are able to participate in a just, peaceful and livable existence. ■

forumZFD e. V. Supervisory Board



Michael Germer
Chairman



Mareike Junge
Deputy Chairwoman



Kiflemariam Gebrewold
Board Member



Raana Gräse
Board Member



Volker Grotefeld
Board Member



Dr. Stephan Hocks
Board Member



Miriam Mona Mukalazi
Board Member



Dominique Pannke
Board Member



Peter Tobiassen
Board Member



Helga Tempel
Honorary Chairwoman

2021 annual report

Shaping peaceful change

Being loud for peace was a part of forumZFD's credo from the very beginning. And in the association's twenty-fifth anniversary year, there were certainly plenty of reasons and occasions to be loud. Parliamentary elections were held, as were the first large-scale demonstrations since the start of the pandemic. In early September, forumZFD joined with around 350 other organisations to call for the “unteilbar” demonstration; the association was accordingly well represented by activists and partners in the capital.

The importance of forumZFD's call for a genuine peace policy and greater financial commitment by Germany was clearly demonstrated in many project countries: demand for forumZFD's services continued to grow in 2021. Indeed, in many places the ongoing COVID-19 pandemic exacerbated existing conflicts. forumZFD had to (and was able to!) respond to these new challenges with new offers and formats.

Training of peace consultants

Increasingly decentralised and customised training

In 2021, the **Academy for Conflict Transformation** offered a training course in a programme country for the first time, namely a winter school for young activists in Kosovo. The Academy moreover ran several customised seminars, which were tailored to the needs and wishes of the commissioning organisations. This included a nine-month qualification course in non-violent conflict transformation for refugees and people working with refugees.

Due to the pandemic, most of the further education and training for participants from all over the world continued to take place online. The Academy's learning platform has been continuously improved and the training courses have been made more varied, participative and interactive.

Project and programme work

A new programme country

In 2021, the administrative set-up of the programme in **Iraq** could be completed. There are now offices in the capital city of Baghdad as well as in Erbil and Sinjar in the north of the country. After the dictatorship under Saddam Hussein that spanned more than a quarter of a century, the US-led international occupation and the IS reign of terror, the aim is to heal social wounds, create prospects and reintegrate internally displaced persons.

forumZFD was able to conduct in-depth reviews of and select potential project partners. The projects, which aim to foster a dialogue, a constructive approach to conflicts and co-determination, are primarily aimed at young people and women. Due to restrictions relating to the COVID-19 pandemic, smaller pilot projects such as safe learning spaces for young people were initiated first.



During the “unteilbar” demonstration that took place in Berlin on 4 September 2021, activists from forumZFD called for a genuine peace policy. More than 30,000 people showed their support for a just and solidary society.

Creating safe spaces

In **Israel and Palestine**, 2021 was marred by continued escalation. There were protests and demonstrations about the eviction of Palestinian families in East Jerusalem, another Gaza war, and unprecedented violent clashes between Israel's Arab and Jewish populations.

Creating safe spaces for encounters therefore became particularly crucial. At times, the security restrictions and COVID-19 containment measures made physical encounters very difficult. Visits from the occupied territories were almost impossible for months. Despite the adverse conditions, projects proved a success – especially in the fields of art and social media. It was possible to make the different, often marginalised voices heard and to further counteract the prevailing black-and-white thinking.

Public outreach

In **Jordan**, forumZFD and its partners sought to enhance the public visibility of issues such as women's rights. Among others, they used major events, large-scale graffiti and social media to do so. Over the course of the year, partners who were previously virtually unknown gained the attention and interest of tens of thousands of people.

The cooperation with three new partner organisations enhanced both the content and geographical spread of the peace work. New additions for example included work in schools on the issue of domestic violence against children during the COVID-19 lockdowns. Despite all of the successes, the general conditions remained difficult: the restrictions imposed by the Jordanian government on local civil society also proved a hindrance and delayed the work of forumZFD and its partner organisations.

Very high demand with an increased security risk

The situation also remained tense in **Lebanon** in 2021. Large sections of the population slipped below the poverty line and violent clashes in prominent places reminded of the beginnings of the last civil war. Planned projects had to be adjusted accordingly. This was also achieved thanks to the continued effective "capacity building" approach. Empowering the activists from the partner organisations meant first addressing their own fears, concerns and possible traumas, and creating safe spaces for an exchange.

Many of the offers were very much in demand in 2021. However, the growing visibility of forumZFD and its partners brought an increased security risk with it: while the state is considered weak, critical voices within the established power structures are still in jeopardy.

Empowering the young generation

In **Cambodia**, the programme was expanded significantly through cooperation with eight further partner organisations. In 2021, the focus was once again mainly on breaking down stereotypes within Cambodian society. Many historical images of the enemy and prejudices against minorities that existed before the Khmer Rouge tyranny still exist today.

Young people, who make up the majority of the Cambodian population, above all formed the target groups for the peace work. Many of them wish to play a greater role in shaping society and to resolving conflicts constructively. forumZFD and its partners supported them by developing and expanding methods of non-violent conflict transformation that are accepted and can be applied in the country.

The graffiti entitled "Woman in search of peace" by the artist Laila Ajjawi that is visible from afar was created as part of a forumZFD project in Irbid/Jordan.



forumZFD has been training civil organisations in the Philippines in methods of non-violent conflict transformation for many years now. Today, the focus is on passing this knowledge on to young people.

Working to support the marginalised

forumZFD also worked with new partner organisations in **Mindanao/Philippines** in 2021. One focus of the work there was on critical monitoring of implementation of the peace agreement in the Muslim-majority autonomous region of Bangsamoro.

forumZFD moreover supported partners, who advocate the rights of marginalised, often indigenous population groups. Together they developed methods for successful communication and non-violent representation of interests in case of conflict. It was important to preserve the existing and proven indigenous methods at all costs – a challenge that should not be underestimated in increasingly internationalised peace work.

Continued reflection on the past

In the countries of the **Western Balkans**, the glorification or denial of war crimes and targeted revisionism became more prevalent in 2021. The conflict-sensitive,

multi-perspective reflection on the past in the entire region was and remains all the more important as a consequence. forumZFD and its partners organised (online) panel discussions, exhibitions and workshops with young people and published eyewitness accounts.

In the second year of the COVID-19 pandemic, the active members of civil society demonstrated resilience and momentum. Several new online formats such as the "Balkan Perspectives" podcast became established. The projects' reach could thus be significantly expanded. The project work was accompanied by lobby work and the establishment and expansion of peacebuilding media partnerships in all countries. The spread of fake news and the denial of war crimes could be actively counteracted in this way.

Fostering cohesion

In 2021, forumZFD and its partner organisations working in **Ukraine** faced continued fighting in the east of the country

and a safety situation that was increasingly unstable as a consequence. Conflicts both between generations and between different population groups, especially those from the former Soviet republics, were addressed in particular. The "good neighbourhood" initiative revived the forgotten tradition of courtyard communities. Art projects addressed traumas such as the Holocaust or the Chernobyl disaster that have not been addressed adequately to date. An exhibition of the War Childhood Museum featuring exhibits from children from eastern Ukraine opened in Kiev.

Life in Ukraine was of course also marked by the second year of the COVID-19 pandemic: members of particularly exposed occupational groups, such as medical staff and teachers, were able to discuss their experiences, hopes and fears in individual and group meetings and to exchange with one another. They were accompanied and supported by experts for non-violent communication, who helped them to find the right words.



The forumZFD team led by country director Raife Janke (below centre) began its work in Iraq.





Thirty-six young people from Germany and Ukraine met in Aachen in September 2021 for a summer school on the subject of "How can we strengthen the European peace project?".

Local conflict counselling in Germany

Consolidating and expanding the work and ensuring quality

In 2021, forumZFD once again helped numerous towns, cities and municipalities to successfully manage conflict-prone change processes, such as demographic shifts or immigration. Many of the activities focused on consolidating and expanding this work and ensuring its continued high quality. forumZFD was able to rely on the support of the federal state in this, including the Ministry for Social Affairs of Lower Saxony, and also cooperated closely with the University of Augsburg. A research project on quality assurance in local conflict counselling was developed further. forumZFD counsellors offered seminars for students at the University of Augsburg and the University of Marburg.

After organisations from Italy and the Netherlands expressed a concrete interest in local conflict counselling, forumZFD launched a European exchange. In addition to consultations, an online event with representatives from 16 countries took place in December.

Campaigns, educational work and public outreach

Creative, lively, controversial

In 2021, the large **peace runs**, including those in Aachen, Bonn and Berlin, had to be cancelled due to the pandemic. At the same time, great interest was expressed in internal school events. Schools in Berlin,

Cologne and Bonn took up forumZFD's offer, for example, and organised their own peace day with creative workshops on the topics of peace and a non-violent coexistence. Many of the speakers had previously participated in forumZFD's in-person and/or online training, which prepared them for their work in schools. Peace runs to support forumZFD's projects were held at the schools where a peace day took place as well as at another school in Münster.

As in previous years, forumZFD made a contribution to **political adult education** in Germany in 2021 and opened up spaces for critical debate. Over 500 viewers tuned in to the online events. The topics covered included the Bundestag elections, German peace policy and the impact of climate change on peace.

In-person events were eventually also possible again. A one-week European summer school took place in Aachen in September, for instance, with 36 young people from Germany and Ukraine. Peace activism and peace policy in Europe were addressed during lively and controversial discussions. The 40 participants in forumZFD's annual activities meeting could also meet in person in October to critically examine (anti-) racism in peace and development work.

Strategic approach

In 2021, while still in the midst of the global pandemic, we turned our attention to the future of our work and began to develop a strategic orientation for the coming years based on a series of workshops held with all employees and our Supervisory Board. With our purpose

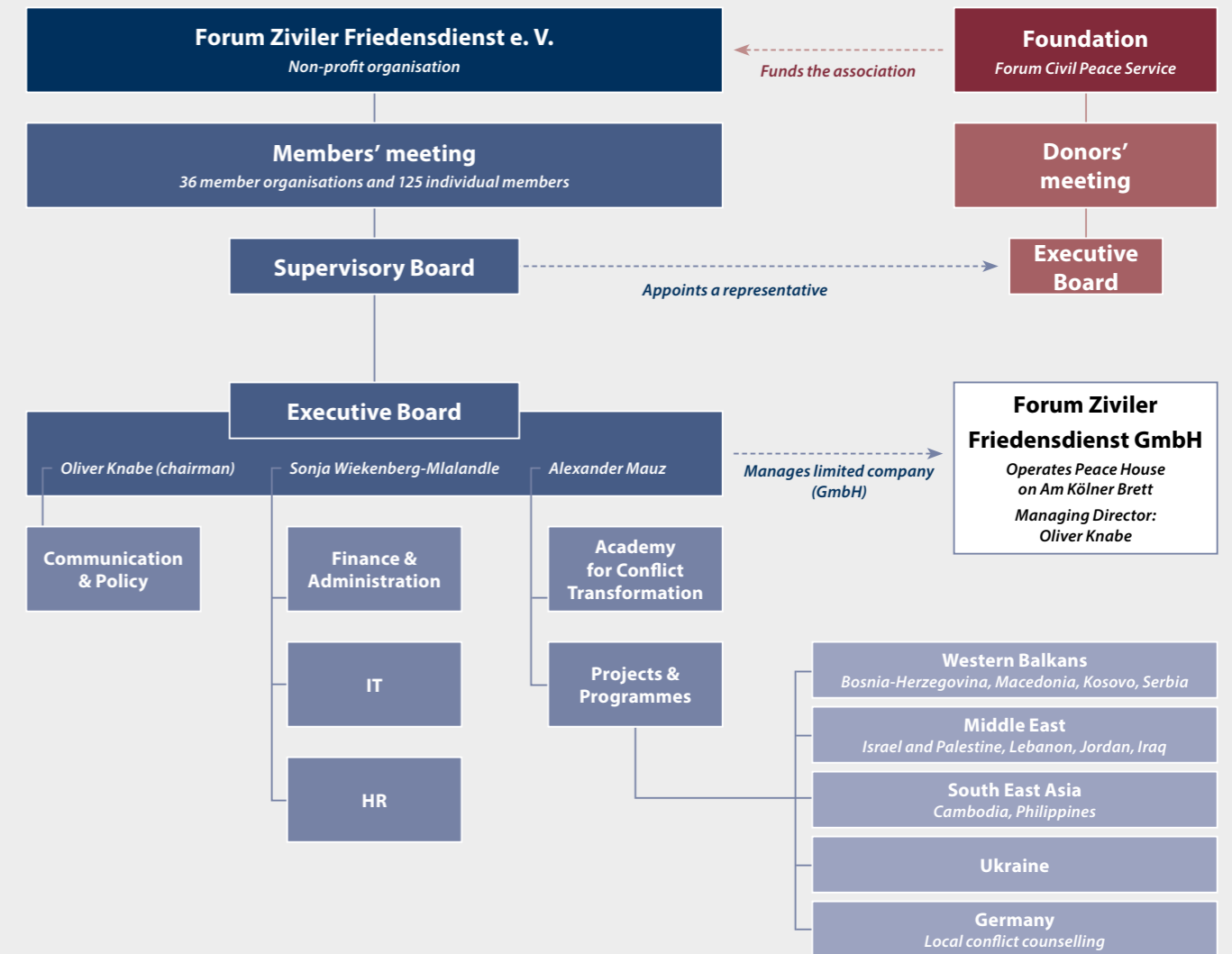
of contributing to sustainable peace and just societies together with our partners firmly in sight, we wish to focus our work on selected effects in the coming years. We strive with our activities to contribute to aspects ranging from the educational work to the practice of peace work at home and abroad so that people and societies can experience and appreciate non-violent conflict transformation. We will elaborate this orientation further in 2022.

Words of thanks

forumZFD's work in the second year of the pandemic that we report on here is work that can only be performed together.

We would therefore like to express our sincere thanks to our employees at the project sites and our head office in Cologne, to our volunteers completing a political/social year as well as to our partner organisations in Germany and worldwide. We would also like to thank our institutional donors, all dialogue partners from civil society and politics as well as our members and member organisations, who supported us in our work and ensured its democratic legitimacy. Finally, we would particularly like to express our gratitude to all those who supported our work in 2021 on a voluntary basis and/or who helped to finance our peace work with their funding grant or endowment. Our heartfelt thanks for the trust placed in us. We assure you that with your support, forumZFD will also remain committed to peace in 2022 and continue to work tirelessly and decisively for peace in the future. ■

forumZFD's organisational structure (as at 31.12.2021)



forumZFD member organisations

Antikriegshaus Sievershausen • Bund für Soziale Verteidigung (BSV) • Bündnis 90 / Die Grünen KV Mettmann • Bündnis 90 / Die Grünen Ortsverband Ratingen • CARE Deutschland Luxemburg e.V. • Deutsche Evangelische Arbeitsgemeinschaft für Erwachsenenbildung (DEAE) • Deutsche Friedensgesellschaft – Vereinigte Kriegsdienstgegner • Dietrich-Bonhoeffer-Verein e.V. • Eine Welt Zentrum Herne • Evangelische Arbeitsgemeinschaft für Kriegsdienstverweigerung und Frieden • Evangelische Landeskirche in Baden – Arbeitsstelle Frieden • Förderverein Willy-Brandt-Zentrum e.V. • Frauennetzwerk für Frieden e.V. • Friedensinitiative Nottuln • Gustav-Heinemann-Friedensgesellschaft • Internationale Ärzte für die Verhütung des Atomkrieges (IPPNW) • Kirchenkreis Hattingen-Witten • Kirchenkreis Münster • Komitee für Grundrechte und Demokratie e.V. • Leserinitiative Publik e.V. • Netzwerk Friedenssteuer e.V. • Ohne Rüstung Leben e.V. • OWEN – Mobile Akademie für Geschlechterdemokratie und Friedensförderung e.V. • Ökumenisches Zentrum Berlin • pax christi Diözesanverband Deutschland • pax christi Diözesanverband Aachen • pax christi Diözesanverband Essen • pax christi Diözesanverband Freiburg • pax christi Köln • pax christi Diözesanverband Limburg • pax christi Diözesanverband Mainz • pax christi Diözesanverband München • pax christi Diözesanverband Münster • pax christi Diözesanverband Paderborn • pax christi Rottenburg-Stuttgart • Theologische Hochschule Friedensau

Transparency

forumZFD is a signatory of the Transparent Civil Society initiative, which aims at greater transparency, quality and control of non-profit organisations. With its signature, forumZFD commits to enabling the general public online access to ten crucial items of information. These include the association statutes and the names of key decision-makers, along with information on the sources and uses of funding and personnel structures. Please see www.forumZFD.de for full details.

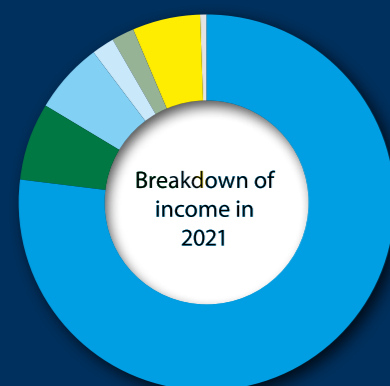


Income and expenditure / forumZFD

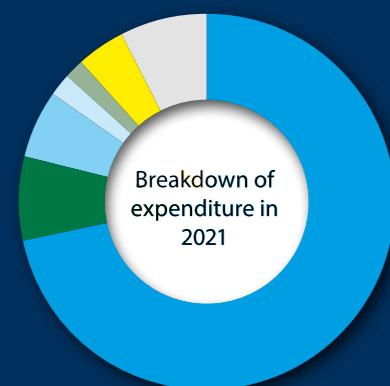
1 January to 31 December 2021

Income		2021 (€)	2020 (€)
Institutional grants			
BMZ projects overseas	●	8,468,815	8,210,670
BMZ qualification	●	746,848	681,527
Conflict counselling in Germany	●	659,738	674,222
Third-party/other funding	●	217,380	126,208
Income from qualification measures	●	234,834	243,409
Donations, membership fees	●	633,607	523,835
Interest and other revenue	●	39,721	117,948
TOTAL INCOME		11,000,943	10,577,819

Expenditure		2021 (€)	2020 (€)
Project funding and support			
Projects overseas	●	7,858,557	7,585,309
Qualification measures	●	805,031	767,492
Conflict counselling in Germany	●	630,996	648,423
Third party-funded/other projects	●	239,401	151,366
Campaigns as per the statutes, educational/awareness-raising work	●	171,631	156,307
Fundraising, advertising, public outreach	●	440,440	342,675
General administration	●	819,677	723,457
TOTAL EXPENDITURE		10,965,733	10,375,029



●	76.98%	BMZ projects overseas
●	6.79%	BMZ qualification
●	6.00%	Conflict counselling in Germany
●	1.98%	Third-party/other funding
●	2.13%	Income from qualification measures
●	5.76%	Donations, membership fees
●	0.36%	Interest and other revenue



●	71.66%	Projects overseas
●	7.34%	Qualification measures
●	5.75%	Conflict counselling in Germany
●	2.18%	Third party-funded/other projects
●	1.57%	Campaigns, educational/awareness-raising work
●	4.02%	Fundraising, advertising, public outreach
●	7.47%	General administration

Profit and loss statement / forumZFD

1 January to 31 December 2021

Income	2021 (€)	2020 (€)
Core budget	673,327.63	641,782.93
BMZ projects overseas	8,468,815.31	8,210,670.06
BMZ qualification measures	840,810.77	776,592.64
Other project qualification measures	140,871.83	148,343.39
Conflict counselling in Germany	659,737.52	674,221.40
Third-party/other funding	217,379.62	126,208.27
Total income	11,000,942.68	10,577,818.69

Expenditure	2021 (€)	2020 (€)
Core budget	-638,117.80	-438,993.46
BMZ projects overseas	-8,468,815.31	-8,210,670.06
BMZ qualification measures	-840,810.77	-776,592.64
Other project qualification measures	-140,871.83	-148,343.39
Conflict counselling in Germany	-659,737.52	-674,221.40
Third party-funded/other projects	-217,379.62	-126,208.27
Total expenditure	-10,965,732.85	-10,375,029.22

Transfers to/withdrawals from reserves	-13,725.00	-133,626.58
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PROFIT/LOSS ON THE BALANCE SHEET	21,484.83	69,162.89
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The association recorded profit totalling €21,484.83 during the reporting period. The negative balance (balance carried forward from previous years plus reserves formed) decreased from -€55,049.19 to -€33,564.36.

Similar to in 2020, the COVID-19 pandemic once again had a major impact on the association. Among others, all of the peace runs had to be cancelled and the income from administrative cost subsidies was less than anticipated. The financial and organisational measures initiated by the Executive Board in 2020 to counteract this were continued in 2021. Hence the Academy's courses were increasingly offered in a digital format, for instance. The negative effects could be offset in part by another very good general donation result, including the funding grants.

The association's total turnover rose from €10.5 million in 2020 to €11.0 million in 2021. This represents a further increase of around 3.6 percent compared to the previous year. This was largely due to the increase in funding from the German Federal Ministry for Economic Cooperation and Development (BMZ) as part of the Civil Peace Service (ZFD) programme and to the special initiative to tackle the root causes of displacement also implemented by the BMZ. forumZFD has campaigned for an increase in funding for the Civil Peace Service for many years now in collaboration with the other members of the Civil Peace Service consortium.

On the expenditure side, spending from the "core budget" (i.e. not covered by the institutional support for our project work) increased by around 45 percent compared to the previous year. A large part of this expenditure was donations for special projects in Lebanon, which were collected in 2020 and spent into 2021.

Following the short-time work in 2020 and due to the implementation of a new salary structure, personnel costs increased in 2021. The total annual salaries of the Executive Board, which comprises three people, amounted to €230,000 in 2021. Employer social spending is not included here. In 2021, we increased the free reserve by €30,725 to €200,000. We moreover used project-specific reserves totalling €47,000 and generated new reserves of €30,000.

The administrative costs remained at a consistently low level compared to the previous year, lying at around 11.5 percent.

The Forum Ziviler Friedensdienst limited company (GmbH), which acquired Peace House on Am Kölner Brett in 2012 and has operated the property ever since, is wholly owned by the association. The limited company (GmbH) closed the 2021 financial year with a profit of €6,556.43 (see the financial report for the limited company on p. 16-17).

Balance sheet / Forum Ziviler Friedensdienst e. V. Cologne

As at 31 December 2021

Assets	2021 (€)	2020 (€)
A Fixed assets		
I Tangible assets		
Other equipment, furniture and fixtures	52,529.00	38,125.00
II Financial assets		
Shares in affiliated companies	25,000.00	25,000.00
B Current assets		
I Accounts receivable/other assets		
Accounts receivable from services	83,659.02	89,043.73
2 Accounts receivable from affiliated companies	1,929.65	1,521.26
3 Other assets	224,513.68	243,810.16
II Assets at credit institutions	5,016,856.97	2,190,449.12
C Accruals and deferrals	11,880.07	10,869.45
TOTAL ASSETS	5,416,368.39	2,598,818.72

Liabilities	2021 (€)	2020 (€)
A Association equity		
1 Loss carried forward	-55,049.19	-124,212.08
2 Free reserves	230,000.00	216,275.00
3 Profit/loss on the balance sheet	21,484.83	69,162.89
B Provisions		
Other provisions	148,495.00	157,485.00
C Liabilities		
1 Liabilities from deliveries and services	92,760.80	51,432.85
2 Liabilities from projects	4,643,822.36	1,864,310.97
3 Liabilities to members	196,608.61	196,682.25
4 Other liabilities	138,245.98	167,681.84
TOTAL LIABILITIES	5,416,368.39	2,598,818.72

Explanations of the balance sheet forumZFD e. V. – as at 31.12.2021

Accounting and valuation methods

The tangible assets are included in the balance sheet with their acquisition or production costs minus the scheduled depreciation. Depreciation is only calculated on a linear basis pro rata temporis. Low-value assets with acquisition costs of up to €800 respectively are fully depreciated.

Receivables are shown at nominal values; adjustments have been made to the extent necessary. Liabilities are included in the balance sheet at their settlement value.

The reserves are developed in line with the statutory requirements. The provisions cover all foreseeable risks and have been determined on the basis of a reasonable commercial estimate.

ASSETS

A Fixed assets

- I Tangible assets: The office furnishings and business equipment are mainly included here, taking the scheduled depreciation into account.
- II Financial assets: An investment was made in a share in the Forum Ziviler Friedensdienst limited company (GmbH).

B Current assets

- I Accounts receivable and other assets: Accounts receivable are mostly from our branch offices and projects. They are contributions, which have already been forwarded but have not yet been deducted. An according sum appears on the liabilities side under "Liabilities from projects".
- II Cash, assets at credit institutions: The account balance increased by €2,826,407.85 to €5,016,856.97.
- C Accruals and deferrals on the assets side include the payments for spending in the coming year already made during this period.

LIABILITIES

A Association equity

- 1 Loss carried forward: This is adjusted every year by the profit/loss from the previous year. The loss carried forward from the previous year decreased by €69,162.89 due to the positive annual result.
- 2 Free reserves: The free reserves were formed in accordance with § 62 para. 1 no. 3 of the German Fiscal Code (Abgabenordnung, AO) to the level permissible. In 2021, we increased the free reserve by €30,725 to €200,000. We moreover used project-specific reserves totalling €47,000 and generated new reserves of €30,000.
- 3 Profit/loss on the balance sheet: Corresponds with the outcome of the profit and loss statement.

B Provisions: €54,595 can be attributed to holiday reserves. €3,900 are for the costs of the annual accounts. In terms of the provisions for claims from audits, we used €25,000 in 2021 and released €5,000, thus reducing the provision to €75,000. The remaining provisions relate to €12,000 for archiving costs and €3,000 for litigation risks.

C Liabilities

- 1 Liabilities from projects: Includes the invoices open with different suppliers, which were settled within the payment target at the start of 2022.
- 2 Liabilities from projects: Project funding already forwarded but not yet used is included here.
- 3 Liabilities to members: The loans from our supporters with and without subordination agreements are included here. The loans decreased by €73.64 compared to the previous year to €196,608.61.
- 4 Other liabilities: This includes liabilities to the tax office (income tax for December and VAT for salaried workers abroad in accordance with §13b of the German Value Added Tax Act (Umsatzsteuergesetz, UStG)) as well as to credit institutions (€2,326.96) and affiliated companies (€3,000).

Audit opinion

The Bonn-based auditing and tax advising company Dr. Krause & Partner GmbH conducted an external audit of forumZFD's accounts. In its report from June 2022 on the audit of the 2021 financial year, it stated:

"We conducted our audit of the annual financial statements in accordance with § 317 of the German Commercial Code (Handelsgesetzbuch, HGB) and generally-accepted German standards for the audit of financial statements promulgated by the Institute of Public Auditors in Germany (Institut der Wirtschaftsprüfer, IdW). (...)

In our opinion, based on the findings of our audit, the said annual financial statement complies in all respects with the German trade law requirements and gives a true and fair account of the net assets and financial position of the association's operations as at 31 December 2021 and the earnings situation from 1 January 2021 until 31 December 2021 in accordance with the German principles of proper accounting. Pursuant to § 322 (3) sentence 1 of the German Commercial Code (Handelsgesetzbuch, HGB), we declare that our audit has not led to any reservations with regard to the regularity of the annual financial statement."



Donations as an investment in peace

How forumZFD uses and multiplies funds

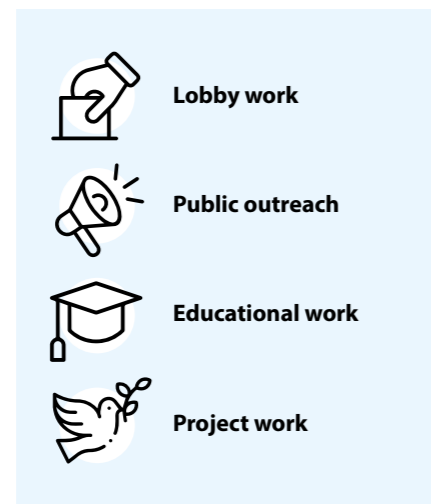
Investments in a strong peace lobby

One of forumZFD's most important tasks that is also detailed in its statutes is to actively help to facilitate the orientation of German politics to a logic of peace. Unlike for our project work, we do not receive any public funding for this. Hence the donations we receive from those who share our concerns are all the more crucial for us here. We use the funds entrusted to us to carry out our political work – sustainably and independently.

We support the development of non-violent conflict transformation and the prevention of violence, and push for a change to the one-sided military-oriented (security) policy. Among others, we fulfil this task by means of political campaigns and discussions with decision-makers, such as members of the Bundestag and ministers. Most recently, we helped to generate so much public pressure that planned cuts to the peace and development budget were reversed.

We complement our political work with public outreach, educational work and fundraising. Raising awareness for the causes of conflicts and consequences of violence represents an important contri-

bution to the promotion of civil conflict transformation as a whole. For the causes of violence can often not only be found in the countries where our peace consultants are deployed, but also in our Western societies themselves. This work that is defined in the association statutes is also financed (to a large extent) through donations.



Project work: donations are multiplied

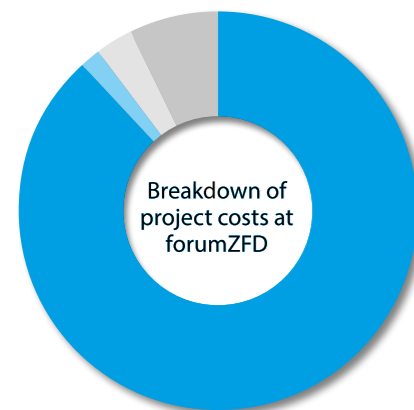
We receive public grants for almost all of our programmes of the Civil Peace Service (ZFD abroad), to train peace consultants at

our Academy for Conflict Transformation, and for the local conflict counselling programme in Germany. These funds are also the result of fruitful lobby work. We often only receive such funds if we contribute of up to 20 percent from donations.

With a total budget of around €11 million in 2021, the donation income totalled roughly €571,000 (cf. p. 10–11). In 2021, forumZFD was thus able to generate almost an additional €20 from every euro donated for peace work worldwide by applying for funding.

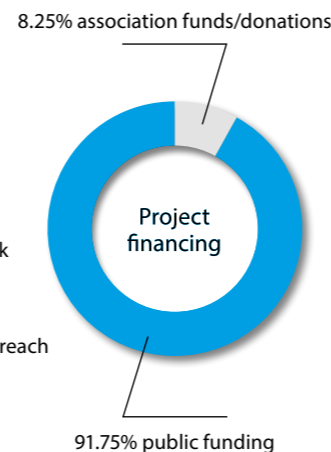
Peace does not come for free

Around 50 committed employees work for peace every single day at Peace House, forumZFD's head office in Cologne-Ehrenfeld. They are tasked with various roles, among others to ensure the orderly use of donations and grants. Donations are also used for this indispensable work. In 2021, around 11.3 percent of donations were used for this as well as for fundraising, advertising and public outreach activities. This is in the lower third of what the various audit institutions deem to be reasonable administrative costs. ■



Breakdown of project costs at forumZFD (Sample calculation with project costs of €100,000)

86.93%	€86,930	Project support/supervision
1.57%	€1,570	Awareness-raising/educational work
4.03%	€4,030	Fundraising, advertising, public outreach
7.47%	€7,470	Administration
11.50%		



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forumZFD worldwide

Facts and figures (as at 31.12.2021)

Western Balkans

Projects and locations:
Bosnia-Herzegovina: Sarajevo
Kosovo: Pristina
North Macedonia: Skopje
Serbia: Belgrade
Number of employees:
26 (deployed: 10; local: 16)
Project funding: €1,950,286
Funding sources:
Federal Ministry for Economic Cooperation and Development (BMZ), NGO Center for Civic Education (CGE/CGO), EU programme (Europe for Citizens)

Ukraine

Projects and locations:
Kiev, Odessa
Number of employees:
9 (deployed: 3; local: 6)
Project funding: €1,016,939
Funding sources:
Federal Ministry for Economic Cooperation and Development (BMZ)

Local conflict consulting in Germany

Projects and locations:
District and town of Peine; city of Salzgitter; town of Hildesheim; city of Mannheim; University of Augsburg; Lower Saxon Ministry for Social Affairs, Health and Equality/Hanover
Number of employees:
6 employees, 15 consultants (contract workers)
Project funding: €659,738
Funding sources:
Asylum, Migration and Integration Fund (AMIF) of the European Union, Lower Saxon Ministry for Social Affairs, Health and Equality/Hanover

South East Asia

Projects and locations:
Cambodia: Phnom Penh, Battambang
Philippines/Mindanao: Davao, Butuan, Cotabato
Number of employees:
Cambodia: 13 (deployed: 4; local: 9)
Philippines: 17 (deployed: 5; local: 12)
Project funding:
Cambodia: €572,625
Philippines: €907,303
Funding sources:
Federal Ministry for Economic Cooperation and Development (BMZ); World Food Programme

Academy for Conflict Transformation

Offers:
2 "Peace and Conflict Work" online training courses, 1 part-time "Peace and Conflict Work" training course, 9 specialised seminars (online and in-person), 6 information sessions, 6 masterclasses and 6 X-Changes for alumni, 1 conference for trainers, 6 customised seminars and 4 training sessions exclusively for staff in the programme countries
Seminar participants:
Online training: 43
Specialised seminars: 143
Information sessions: 128
Conference for trainers: 50
Alumni formats: 120
Customised seminars: 74
Training for staff in the programme countries: 60
Project funding: €981,682
Funding sources and commissioning parties:
Federal Ministry for Economic Cooperation and Development (BMZ); State Chancellery of North Rhine-Westphalia; Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, Eirene, Institut für Auslandsbeziehungen (IfA)

Middle East

Projects and locations:
Israel and Palestine: Jerusalem
Lebanon: Beirut
Jordan: Amman
Iraq: Erbil
Number of employees:
Israel and Palestine: 12 (deployed: 7; local: 5)
Lebanon: 14 (deployed: 5; local: 9)
Jordan: 7 (deployed: 3; local: 4)
Iraq: 10 (deployed: 4; local: 6)
Project funding:
Israel and Palestine: €1,331,734
Lebanon: €1,346,687
Jordan: €607,464
Iraq: €727,012
Funding sources:
Federal Ministry for Economic Cooperation and Development (BMZ)

Peace education & campaigns

Location:
Peace House on Am Kölner Brett
Projects:
Deutschland, Europa und die EINE WELT: Die globale Nachhaltigkeitsagenda als friedenslogische Alternative zu Abschottungspolitik und Nationalismus. Miteinander statt nebeneinander – im Schulalltag und in der EINEN WELT. Frieden durch Freundschaft – im Schulalltag und der EINEN WELT.
Project funding: €189,271
Funding sources:
Engagement Global (EG), Brot für die Welt, Stiftung Umwelt und Entwicklung, own contribution, strategic and anti-racist organisation building were funded by Stiftung Dialoge und Begegnungen

As of 31 December 2021, forumZFD employed a total of 50 staff in Germany in addition to one trainee and two volunteers completing a political/social year.

Forum Ziviler Friedensdienst GmbH

A fundamental component: Peace House on Am Kölner Brett

The Forum Ziviler Friedensdienst limited company (GmbH) operates Peace House. Most of the staff employed at forumZFD's head office are based at this property on Am Kölner Brett. forumZFD e. V. set up the Forum Ziviler Friedensdienst limited company (GmbH) in 2011 to establish a permanent base for the head office by purchasing real estate. The long-planned idea of acquiring a property to use as an office building and thus ensure financial security for the association by generating equity was thereby addressed and implemented.

A report prepared by an independent expert ascertained a market value of €1.24 million for the property, which had been purchased and converted for around €950,000. As the sole shareholder of the limited company, the association thus has considerable hidden reserves, which help to safeguard the association's work.

The purchase of real estate was above all possible as loans totalling €450,000 could be obtained from forumZFD e. V.'s supporters to purchase an office building.

All private loans that were still outstanding were repaid in 2021. We thank all lenders for the trust placed in us over many years.

The only remaining lender is now the Forum Civil Peace Service Foundation. To date, it has been able to invest a large portion of its growing foundation capital in the Peace House at Am Kölner Brett (cf. foundation report, p. 18/19). Last year, former lenders of the limited company once again contributed to the foundation's growing capital stock by converting their repaid loans into endowments for the Forum Civil Peace Service Foundation.

The limited company ended 2021 with net profit totalling €6,556.43. The liabilities to the Forum Civil Peace Service Foundation totalled €757,000.

Due to the continuous expansion of our peace work, the association – as the main tenant of Peace House – has had to lease additional office space in the immediate vicinity of its head office. The association and foundation are currently working intensively on the possibilities to build or acquire an office building in Cologne that will enable all staff to work under one roof again.



Profit and loss statement / GmbH

1 January to 31 December 2021

Income	2021 (€)	2020 (€)
1 Total income	60,640.35	64,838.74
2 Other operating income		
a Other miscellaneous operating income	0.00	101.60
Total income	60,640.35	64,940.34
Expenditure	2021 (€)	2020 (€)
3 Depreciation		
a On intangible assets of fixed assets and tangible assets	-14,167.00	-14,087.70
4 Other operating expenses		
a Room costs	-4,672.57	-5,878.63
b Insurance, contributions and fees	-1,147.03	-1,210.85
c Repairs and maintenance	-8,899.15	-8,719.24
d Advertising and travel expenses	-139.20	0.00
3 Miscellaneous operating costs	-2,072.30	-2,390.47
Total expenditure	-31,097.25	-32,286.89
5 Other interest and similar revenue of which from affiliated companies	0.00	200.00
6 Interest and similar expenses	-22,986.67	-24,178.75
ANNUAL NET PROFIT	6,556.43	8,674.70

Balance sheet / GmbH

As at 31 December 2021

Assets	2021 (€)	2020 (€)
A Fixed assets		
I Tangible assets		
1 Properties, rights equivalent to real estate property and buildings, incl. buildings on third-party land	745,589.08	759,435.08
2 Technical equipment and machinery	3,281.00	3,602.00
B Current assets		
I Accounts receivable from deliveries and services	20.00	0.00
II Assets at credit institutions	51,924.18	65,569.52
TOTAL ASSETS	800,814.26	828,606.60
Liabilities	2021 (€)	2020 (€)
A Equity		
I Subscribed capital	25,000.00	25,000.00
II Profit/loss carried forward	8,885.34	210.64
III Annual net profit/loss	6,556.43	8,674.70
B Provisions		
1 Other provisions	1,200.00	1,200.00
C Liabilities		
1 Liabilities to affiliated companies	2,166.13	1,521.26
2 Other liabilities		
– with a remaining term of up to one year: €6.36 (€35,000)		
– with a remaining term of more than one year: €757,000 (€757,000)	757,006.36	792,000.00
TOTAL LIABILITIES	800,814.26	828,606.60

Explanations of the balance sheet Forum Ziviler Friedensdienst limited company (GmbH) – as at 31.12.2021

Accounting and valuation methods

The balance sheet has been prepared in accordance with the provisions of the German Commercial Code (Handelsgesetzbuch, HGB).

The tangible assets are included in the balance sheet at their acquisition or production costs minus the cumulative depreciation. Depreciation is only calculated on a linear basis.

Without exception, all receivables and other assets have a remaining term of up to one year and are shown with nominal values. Liquid assets are shown at their nominal value. Liabilities are included at the settlement value.

The other provisions cover all foreseeable risks and have been determined on the basis of a reasonable commercial estimate.

ASSETS

A Fixed assets

I Tangible assets show the property and office building acquired and depreciated on schedule and a water softening facility acquired in 2020.

B Current assets

I Accounts receivable from deliveries and services
II Cash, Federal Bank assets, assets at credit institutions and in cheques.

LIABILITIES

A Equity

I Subscribed capital: The company share capital totalled €25,000. Forum Ziviler Friedensdienst e. V. participates in the share capital to the full amount.
II Profit carried forward: Thanks to the net profit of €8,674.70 in the previous year, the profit carried forward increased to €8,885.34.
III Annual net loss/profit: The annual net profit of €6,556.43 was offset against the profit carried forward and carried forward to the new account.

B Provisions: The provisions totalling €1,200 relate to the costs associated with preparation of the annual accounts.

C Liabilities

1 Liabilities to affiliated companies: This includes the overpayment by forumZFD e. V. for incidental rental costs, which was reimbursed at the start of 2022.
2 Other liabilities mainly include the loan from the Forum Civil Peace Service Foundation. The loan periods run for between one and four years.

Forum Civil Peace Service Foundation

Renewed record support for peace work

In the second year of the pandemic, the Forum Civil Peace Service Foundation was once again able to make an important contribution to supporting Forum Ziviler Friedensdienst e. V. financially. After €17,000 was provided at the end of 2020 – the highest amount to date – this could be increased by a further €5,000 to €22,000 in 2021. The foundation has thus supported forumZFD with a total of €80,140 since its establishment in December 2014 and therefore done an excellent job of fulfilling its purpose detailed in the statutes.

The subscribed capital totalled €612,617 at the end of 2021. This is 23 percent more than at the start of the year! In addition, interest-free loans of €340,110 were available to the Foundation for long-term investment. The willingness of almost all previous lenders to have a subordination clause added to their loan agreement retroactively was particularly pleasing.

Long-term investments in peace

The foundation was not only able to fulfil a legal requirement in this way. Given that banks treat subordinated loans like equity capital, the foundation now also has significantly more room for manoeuvre in future investments in peacebuilding projects. In particular, this includes “Peace House 2.0”, a new head office with increased space capacities and improved opportunities above all for encounters and peace policy education in Germany.

On the expenditure side, just €2,915 were spent on advertising and administrative expenses. In 2021, the Executive Board’s work was once again entirely voluntary and completed free of charge.

Continued strong support needed

Peace takes time – as well as continuous attention and care, also financially. In order to achieve this, the Foundation needs continued strong support. By making an endowment of at least €5,000, supporters are able to help boost the foundation’s assets. The full amount donated remains foundation capital. The foundation can then use its financial assets and the donations received to pursue the goals defined in its statutes, namely to further forumZFD’s peace work and improve the framework conditions for achieving a genuine peace policy.

The 2021 audit report and balance sheet for the Forum Civil Peace Service Foundation is also available online:

www.stiftung-forumZFD.de

Forum Civil Peace Service Foundation Board



Heinz Wagner
Chairman



Margrit Röhm
Deputy Chairwoman



Neithard Petry
Treasurer



Tilman Evers
Board Member



Michael Germer
Board Member



For more information on how to become an investor in peace as well as on other opportunities to support the foundation, see www.stiftung-forumZFD.de.

In case of questions about the foundation, please contact:

Petra Gramer, Donation Communications and Fundraising Officer
Telephone: +49 (0)221 91 27 32-32 | Email: gramer@forumZFD.de

Profit and loss statement / Foundation

1 January to 31 December 2021

Income	2021 (€)	2020 (€)
Operating income	2,870.00	1,270.00
Other interest and similar revenue	22,710.00	19,526.25
Total income	25,580.00	20,796.25

Expenditure	2021 (€)	2020 (€)
Room and advertising costs	-2,915.34	-3,167.04
Other costs	-391.75	-205.03
Other expenses	-22,000.00	-17,000.00
Total expenditure	-25,307.09	-20,372.07

ANNUAL NET PROFIT	272.91	424.18
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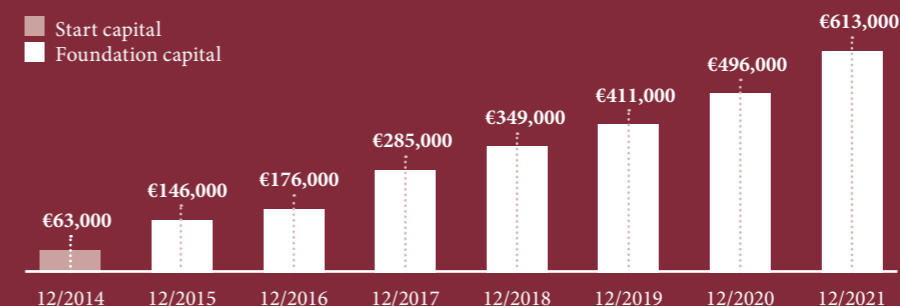
Balance sheet / Foundation

As at 31 December 2021

Assets	2021 (€)	2020 (€)
A Current assets		
I Other loans		
1 Loans	760,000.00	757,000.00
2 Oikocredit	147,000.00	5,000.00
II Cash, Federal Bank assets, assets at credit institutions and in cheques.	47,097.38	49,824.47
TOTAL ASSETS	954,097.38	811,824.47

Liabilities	2021 (€)	2020 (€)
A Equity		
1 Subscribed capital	612,616.97	496,616.97
2 Profit carried forward	1,097.90	673.72
3 Annual net profit	272.91	424.18
B Liabilities		
Other liabilities	340,109.60	314,109.60
TOTAL LIABILITIES	954,097.38	811,824.47

Capital development



Explanations of the balance sheet for the Forum Civil Peace Service Foundation As at 31 December 2021

Accounting and valuation methods

The balance sheet has been prepared in accordance with the provisions of the German Commercial Code (Handelsgesetzbuch, HGB).

Without exception, all receivables and other assets have a remaining term of up to one year and are shown with nominal values. Liquid assets are shown at their nominal value. Liabilities are included at the settlement value.

ASSETS

A Current assets

- I Other loans include the loan to forumZFD limited company (GmbH) totalling €760,000 and the investment in a liquidity reserve with Oikocredit cooperative bank.
- II Cash, Federal Bank assets, assets at credit institutions and in cheques.

LIABILITIES

A Equity

- I Subscribed capital: The foundation capital amounts to €612,616.97 (€549,616.97 in endowments and €63,000 in foundation contributions). The new endowments totalled €116,000 in 2021.
- II Profit carried forward: Thanks to the annual net profit in the previous year, the profit carried forward of €673.62 increased by €424.18.
- III Annual net loss/profit: The annual net profit of €272.91 was added to the profit carried forward totalling €1,097.90 and carried forward to the new account.
- B Other liabilities are mainly the loans. The loan periods run for between one and five years.

“We see our work as part of the global effort to reduce the use of weapons and other forms of collective violence, and to replace this with non-violent action – between individuals, groups and peoples. We strive in this way to contribute to the creation of social structures for fair and lasting peace in Germany, Europe and worldwide.”

Excerpt from forumZFD’s mission statement



forumZFD

Committed to Peace

forumZFD

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Donations account:
GLS Gemeinschaftsbank
IBAN DE90 4306 0967 4103 7264 00
BIC GENODEM1GLS